

June 2, 2011

Letter of Reference for: Family IQ, Mark Hobbins, Founder

Integrated Behavioral Health (IBH) is pleased to recommend Family IQ as a psycho-educational program for consumers, health plans, and EAP programs.

For several years, IBH has made Family IQ available to the over 2 million members of its health plans and EAP services nationally. IBH funds specific Family IQ programs to supplement behavioral health treatments and to integrate directly with EAP programs.

Family IQ is most effective and efficient. The quality of the programs is excellent and their service is responsive.

It is common for IBH members to request the self-pay options for other Family IQ programs, after the specific pre-paid program is completed. This exemplifies the actual value of the programs for parents and families.

I am available for discussion, if you have questions about the value or effectiveness of Family IQ.

Sincerely,



Samuel L. Mayhugh, Ph.D.
Founder & Office of the President
Integrated Behavioral Health
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